

DEI Resources

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General

SHRM: <https://www.shrm.org/>

CUPA-HR: <https://www.cupahr.org/>

Higher Education Recruitment Consortium: <https://www.hercjobs.org/>

Ask a Manager: <https://www.askamanager.org/>

Implicit Bias

Look Different - collaboration between the Kirwan Institute of the Ohio State University with

MTV: <https://www.mtvact.com/features/Look-Different>

Project Implicit - collaborative project based at Harvard; they have a number of implicit bias tests you can give yourself: <https://implicit.harvard.edu/implicit/>

Kirwan Institute: <https://kirwaninstitute.osu.edu/>

On “Fit”

<https://www.askamanager.org/2017/06/what-does-culture-fit-really-mean.html>

Best Practices for Searches (Includes Diversity Advocate)

<https://provost.columbia.edu/sites/default/files/content/BestPracticesFacultySearchHiring.pdf>